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June 10, 2025

To whom it may concern

Company name	Rock Field Co., Ltd.
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Notice Concerning Formulation of Medium-Term Management Plan

Rock Field Group (the “Group”) hereby announces that it has formulated a 3-year medium-term management plan starting from the fiscal year ending April 2026.

1. Formulation of Medium-Term Management Plan

In June 2022, on the occasion of the 50th anniversary of the Group's founding, we reviewed our history, considered our raison d'être in society, and the purpose of our corporate activities, and formulated “Vision 2030”, which describes our vision for 2030. With the aim of realizing “Vision 2030”, the Group has formulated a new 3-year medium-term management plan, with the basic policy of simultaneously pursuing “growth-oriented reforms” and “challenges for the future”. By promoting three strategic themes, “improving profitability of existing businesses”, “expanding into new market areas”, and “promoting thriving human resources”, we are committed to the Group’s continued growth and realizing a sustainable food future.

2. Medium-Term Management Goals

Consolidated Financial Results for the Fiscal Year Ending April 2028

Net sales	569 hundred million yen
Operating profit	28 hundred million yen
Operating profit margin	5.0%
ROE	6.0% or more

(Note) The above forecasts are based on information currently available and certain assumptions deemed to be reasonable. Actual results may differ from these forecasts due to various factors.